



Environmental Policy Statement

This policy was approved by Trustees September 2025

Responsible person: Victoria Yates

A natural extension of our commitment to ensure the health and safety of our employees, volunteers and clients, is a commitment to review our environmental impact as a charity.

Our work as a charity focuses on easing hardship and caring for people in our local neighbourhoods. Extending this same care to the environment around us aligns with and compliments our core objects. Even though we are a relatively small organisation we can still play our part in minimising our impact on the environment.

All individuals in the organisation will be asked their opinions on how we can reduce negative impacts in an annual review, but also welcoming reflections and comments from staff and beneficiaries on an ad hoc basis on ways KNS can reduce its negative impacts on the environment, and we will attempt to implement these as practical. This statement is reviewed on an annual basis by the core staff team, and updated as and when necessary.

Our impacts

We are committed to reducing the negative environmental impacts of our own activities, in particular those relating to:

- Energy use, water use, printing, waste and recycling
- Our travel connected to the work of the charity
- The goods and services we choose for our offices and other premises – notably stationery, ICT and electronic equipment, furniture and cleaning; and
- Other services we use – i.e. banking

Our commitments

Our key areas of focus for reducing our impacts are:

- Actions to reduce energy, water use and waste and to increase recycling.
- Actions to monitor travel, reduce non-essential use of cars and actively encourage zero or low-carbon method of transport such as walking or cycling.

- Consider supplies and services and choosing options that have good environmental and ethical reputations. This is especially in areas such as stationery, equipment, cleaning and banking.

The responsible person will present this statement at team meetings at least once a year in order to remind and check best practice, gain ideas for new ways to reduce our impact and ensure new staff are aware of our commitments.

Examples of our current good practice

We have already made steps to improve our impact of the environment. These include:

- Reusing and rehoming donated goods and equipment
- Using recycled printing paper
- Using refurbished printer at main office
- Recycling boxes at main office
- Use of co-op banking and other ethical banks whose activities promote a healthy environment and seek to minimise their impact on the environment, for savings accounts
- Bike lock installation to encourage cycling
- Steps towards less paper – consent by email, electronic copies
- Replacing the old van with an electric van to reduce the use of fossil fuels and keep usage to a minimum
- Ending our Amazon Prime subscription to aid moving away from Amazon as a supplier

Next steps

Continue to move away from Amazon as a supplier, looking at alternatives

Continue to reduce paper use

Look into refillable and/or more environmentally friendly soap and dishwashing products.

Consider carbon miles for product deliveries